

TOM FOX

Entrepreneur. Executive. Coach.



@ signalhousecoaching@gmail.com



US: +1 703 785 8298
EU: +34 664 054 609



Washington, DC
Madrid, Spain

ABOUT

Blending experience as an entrepreneur, executive and coach to offer leaders practical advice for making their lives—and their employees' lives—better.

RESULTS

1,200

Overall number of leaders I train annually; I coach 12-24 executives and teams annually

98%

Leaders improving as a result of our work together as reported by their colleagues

15,000

Leaders who read my *Washington Post Federal Coach* column weekly

30+ programs/\$10 Million Annually

Programs and revenue established as a social entrepreneur from a \$250,000 grant

9 out of 10

Employee feedback on my leadership effectiveness as an executive

STRENGTHS

- Executive Performance
- High-Performing Teams
- Leading People
- Employee Engagement
- Data Analytics/Performance Management
- Leading Change
- Conflict/Crucial Conversations
- Design Thinking
- Innovation
- Developing Partnerships
- Transitioning Into New Roles
- Building Trust

CERTIFICATIONS

- International Coaching Federation – ACC
- Emotional Quotient Inventory (EQ-i)
- Center for Creative Leadership – Skillscope
- Ken Blanchard's Situational Leadership
- Strength Deployment Inventory
- DiSC assessment

APPROACH

Mission-Driven

My mission is your mission. We start by working together to define clear goals and outcomes.

Action-Oriented

Our work will be built upon the best research available, but we will translate theory into practical, real-life behaviors that work for you.

Results-Based

We will use surveys and interviews to regularly measure our progress and course correct our approach as needed.

EXPERIENCE

20+ Years of Experience

- **Signal House Coaching LLC**
Managing Partner
- **Partnership for Public Service**
Vice President, Leadership and Innovation
- **Andersen Consulting**
Senior Business Consultant
- **Government Accountability Office (GAO)**
Analyst
- **United States Senate:**
Office of Senator John Glenn
Legislative Correspondent
- **The White House: Domestic Policy Council**
Staff Assistant for Health Policy

EDUCATION

- **Marshall Goldsmith**
LEAD60 Executive Coaching Program
- **Georgetown University**
Leadership Coaching Certificate
- **Aspen Institute**
Aspen Seminar
- **University of Virginia**
Sorensen Institute Political Leaders Program
- **Georgetown University**
McCourt School of Public Policy
Master of Public Policy
- **Bowling Green State University**
Bachelor of Arts in Political Science